



Alcohol, Drugs and Substance Policy

In recognising the potential risk of impaired safety performance by the consumption of alcohol, and/or the use/misuse of non-prescription drugs or substances, it is the policy of Simon Hopkins Electrical Services' to prohibit their use or consumption at work, or during periods prior to working hours where the effects would continue during working hours.

Simon Hopkins Electrical Services will take positive steps to ensure that persons do not report to work if they are unfit through alcohol and/or drug abuse, using suspension and notifying relevant authorities where applicable.

The proprietor has overall responsibility for implementing this policy and it is the responsibility of all employees and sub-contractors to work under this policy in line with their individual responsibilities. This policy is publicly available and will be periodically reviewed at least annually to ensure ongoing relevance and improvement,

Simon Hopkins
Proprietor
Simon Hopkins Electrical Services
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