



## Environment and Corporate Social Responsibility Policy

In delivering our work we recognise that we have a **responsibility to the environment**, the **communities** within which we work, our own people and our sub-contractors.

We are committed to the minimisation of impacts on the environment and society and continual improvement in environmental performance.

Are core principles with regard to **Environment and Corporate Social Responsibility** are to:

- ✓ Improve standards of **environmental management** on projects as well promoting sustainable solutions that meets the needs of our customers and the wider community
- ✓ Act as good neighbour and positively contribute to the local community and any other stakeholders who have an interest in our performance
- ✓ Undertake all elements of our business in a professional, responsible and ethical manner, and respect all employees and provide them with a safe, healthy, rewarding and fair working environment
- ✓ **Prevent pollution** and pursue best practice in resource management.
- ✓ Take steps to **reduce waste**, energy consumption and associated emissions
- ✓ Comply with all statutory, client and any other applicable requirements with respect to our operations.
- ✓ Ensure that environmental and **Corporate Social Responsibility** considerations form part of all employees responsibilities.

The proprietor has overall responsibility for implementing this policy and it is the responsibility of all employees and sub-contractors to work under this policy in line with their individual responsibilities. This policy is publicly available and will be periodically reviewed at least annually to ensure ongoing relevance and improvement,

Simon Hopkins  
Proprietor  
**Simon Hopkins Electrical Services**  
March 2011