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## Health and Safety Policy

Simon Hopkins Electrical Services' vision is all about people and the right to '**work safely and return home safely**'.

We are fully committed to achieving and maintaining the **highest standards of health and safety** for all people affected by our activities.

We aim to create **healthy and safe** working environments at all times and to reduce by all reasonably practicable means the number of accidents, dangerous incidents, damage to property and hazards.

To achieve these objectives, the Company will:

- ✓ Create and maintain a positive **health and safety** culture that is based on correct behaviour, actions and consultation with, and engagement of, our employees, sub contractors and clients.
- ✓ Maximise public safety, thus insuring appropriate signs located where work is in progress and incorporating two persons carry out works.
- ✓ Require all of its operations to be undertaken in full compliance with relevant statutory provisions, legislation and codes of practices.
- ✓ To minimise the likelihood of **health and safety** incidents through robust risk assessment in planning and execution of the work.
- ✓ Ensure that all employees, sub-contractors and suppliers are fully briefed in their **health and safety** responsibilities.
- ✓ Provide all appropriate equipment, plant and protective equipment and ensure that such equipment is correctly used, duly maintained and safely stored.
- ✓ Have suitable arrangements for the responsibility, procurement, selection, use, handling, storage and transport of articles and substances.
- ✓ Investigate all accidents, incidents and ensure lessons are learned.
- ✓ Work within the requirements of Construction Design Management (CDM) regulations on all contracts.

The proprietor has overall responsibility for implementing this policy and it is the responsibility of all employees and sub-contractors to work under this policy in line with their individual responsibilities. This policy is publicly available and will be periodically reviewed at least annually to ensure ongoing relevance and improvement,

Simon Hopkins  
Proprietor

**Simon Hopkins Electrical Services**

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